CLIP Executive Select

PRIVACY POLICY

This Privacy Policy applies to personal information processed through CLIP Executive Select. By submitting information through Executive Select, you acknowledge that CLIP may process it as described below and as necessary to provide the service.

1. Scope

This Privacy Policy explains how CLIP Training & Consultancy N.V. ("CLIP") collects, uses, stores and shares personal information in connection with CLIP Executive Select. It applies to professionals, prospective professionals, Clients and other persons who submit information through the Executive Select webpage, forms or introduction process.

2. Information We Collect

CLIP may collect contact details, professional and employment information, qualifications, experience, location, availability, compensation expectations, opportunity details, correspondence and other information voluntarily provided during intake, representation, matching or recruitment activities.

3. How We Use Information

CLIP uses personal information to assess applications for representation, create and manage talent profiles, review Client requests, evaluate potential matches, facilitate introductions, communicate with the parties, administer Executive Select and maintain appropriate business and recruitment records.

4. Public Talent Profiles

Executive Select profiles are anonymous by default. CLIP may publish selected professional information that is appropriate for a public teaser profile, but names, current employer details, personal contact details and private documents will not be published without the professional's approval.

5. Sharing of Information

CLIP shares information only where reasonably required for the Executive Select process. Professional information may be shared with a prospective Client after the opportunity has been reviewed and the professional has agreed to proceed. Client information may be shared with the professional where relevant to evaluating an opportunity. CLIP does not sell personal data.

6. Introductions & Confidentiality

Information exchanged as part of a potential introduction is treated as confidential and should be used only for evaluating the relevant professional or opportunity. A request for information does not automatically authorize CLIP to disclose identifying or private professional information.

7. Retention of Information

CLIP retains information for as long as reasonably necessary to provide Executive Select, manage representation and introductions, maintain business records, protect legitimate commercial interests and meet applicable legal or regulatory requirements. Information that is no longer required may be deleted, anonymized or archived as appropriate.

8. Security

CLIP takes reasonable organizational and technical measures to protect personal information against unauthorized access, disclosure, alteration, misuse or loss. Access is limited to persons who require the information for legitimate Executive Select, recruitment, administrative or compliance purposes.

9. Your Choices & Requests

Professionals may request correction of inaccurate information, ask CLIP to update representation preferences, or request removal of a public profile. Requests concerning access, correction or deletion of personal information may be submitted to CLIP. Certain information may be retained where reasonably required for existing introductions, contractual protection, recordkeeping or legal obligations.

10. Contact & Updates

Questions or privacy requests relating to Executive Select may be submitted to CLIP through the contact details published on www.clipconsultancy.com. CLIP may update this Privacy Policy when the service, website, processes or applicable requirements change. The version published by CLIP will apply from its stated effective date.